

## **Supplementary file 1. Interview Topic Guide**

### *Demographics interviewees*

- What is your occupation?
- How long have you been working in this occupation?
- How long have you been working at this hospital?
- What is your age?

### *Openings question*

When you think of your job as ..... [occupation], what mark (on a scale of 1 to 10, with 10 being excellent) would you give your job? And why?

### *Work experiences*

- What makes you enjoy your work?
  - o What do you like about your work [ask for examples] and what do you not like so much about your work? [ask for examples]
  - o Why do you like or dislike these aspects?
  - o Which aspects [tasks / duties] of your work do you experience as obligatory?
  - o Which aspects [tasks / duties] of your work do you find important? [ask for examples]
  - o What tasks and duties belong to your role description that you find less important [and you would prefer not to do]? Why?
  - o Which tasks and duties do not necessarily belong to your role description, but you do them anyway? [and what makes you engage in those activities?]

### *Quality improvements*

- Are you involved in quality improvements in your department? If so, in which activities, and what is it that you do?
- What is the reason that you are involved in these activities?
- Can you list 3 things that you need for quality improvements?
- What quality improvements do you perform based on quality measurements/registrations?

### *Experience with quality registrations*

- Could you give 3 words that come to your mind when you think about registering quality parameters? Why these 3?
- What do you think is the purpose of these registrations / quality measurements?

*[Present interviewee with a sheet with headlines from newspapers and professional magazines about the registration burden in healthcare]*

*In the news, you sometimes hear that physicians and nurses suffer from having to register healthcare information.*

- Can you see what is meant by a registration burden?
- Do you experience a registration burden? [why, which aspects make you feel burdened]
- Does registering quality indicators affect your enjoyment of work?