

Additional file 3. Coding scheme (value-based hospital structures)

Main codes

subcodes

Initial (deductive) codes

- DP Unit size

- DP Unit grouping
 - Market-based (grouping)

- DP Liaison devices
 - Commission (liaison)
 - Position (liaison)
 - Matrix (liaison)

- DP Planning & control systems
 - Outcomes
 - Costs

- DP Training and indoctrination

- DP Job specialization

- DP Formalization of behavior

- DP Decentralization

Additional (inductive) codes

- Transition

- Interdependencies of work(flow)

- Strategy/vision

- Extra/not specified