Characteristics	Frequency (%)
Gender	
Male	204 (56.2%)
Female	153 (42.1%)
Non-binary/third gender	4 (1.1%)
Prefer not to say	2 (0.6%)
Age (years)	
21-30	52 (14.3%)
31-40	109 (30%)
41-50	85 (23.4%)
51-60	64 (17.6%)
61-70	34 (9.4%)
Over 71	19 (5.2%)
Type of organisation	
Academia/University	266 (73.3%)
Government	21 (5.8%)
Independent Research Centre	9 (2.5%)
Industry	41 (11.3%)
Other	21 (5.8%)
Prefer not to say	5 (1.4%)
Career level	
PhD student/researcher	81 (22.3%)
Postdoctoral researcher	39 (10.7%)
Lecturer	24 (6.6%)
Senior Lecturer/Reader	36 (9.9%)
Professor	107 (29.5%)
Other	68 (18.7%)
Prefer not to say	8 (2.2%)
The position they held. Respondent could chose me	ore
than one answer). Dichotomy group tabulated	at
value 1 (n=363; multiple responses possible)	
Director/Head of Institute/Department	60 (16.5%)
Editor In Chief/Associate Editor	42 (11.6%)
Director/Head of Research Centre	16 (4.4%)
Head of Research group	88 (24.2%)
Manager/Supervisor	36 (9.9%)
Consultant	28 (7.7%)
Researcher	174 (47.9%)
Other	32 (8.8%)

TABLE S2 Characteristics of the survey respondents (n=363).

I do not hold any position	34 (9.4%)
Prefer not to say	3 (0.8%)
Country/Continent they are based in ¹	
Africa - Northern Africa	9 (2.5%)
Africa - Sub-Saharan Africa	41 (11.3%)
Americas - Latin America and the Caribbean	22 (6.1%)
Americas - Northern America	38 (10.5%)
Asia - Central Asia	9 (2.5%)
Asia - Eastern Asia	39 (10.7%)
Asia - South-eastern Asia	42 (11.6%)
Asia - Southern Asia	44 (12.1%)
Asia – Western Asia	7 (1.9%)
Europe - Eastern Europe (including Northern Asia)	15 (4.1%)
Europe - Western Europe (including the	91 (25.1%)
Mediterranean and Northern Europe)	
Oceania - Australia and New Zealand	6 (1.7%)

¹<u>The division of the countries and territories of the world into regional and subregional groups used is based on the United Nations geoscheme system. It was devised by the United Nations Statistics Division (UNSD) based on the M49 coding classification.</u>