

Supplemental Table. Overview of ACP Specialist Training Modules.

Module Title	Content Description
Launch Module	An introduction to the ACP Specialist Program and in-depth overview of the ACP Facilitation Guide.
Module 1 - Advance Care Planning in Nursing Facilities	Background information about ACP and the importance of knowing resident goals of care; the role of cultural and religious values to ACP decisions; and ethical and regulatory considerations surrounding ACP.
Module 2 – Person-Centered Goals of Care	Information about the three goals of care (Comfort Care, Maintaining Function, Prolonging Life)(43); identifying the risks and benefits of key treatment decisions; and the relationship between goals of care and treatment decisions.
Module 3 - Identifying and Supporting Surrogate Decision Makers	How to identify when surrogate decision-makers need to be involved; decisional standards for surrogate decision-making; and strategies to support surrogate decision makers.
Module 4 - Advance Care Planning Tools	Information about ACP documentation tools, including advance directives; relevant medical orders; and the POLST model.
Module 5 - Engaging your Team	A description of each team member's role in the ACP process and strategies for engaging team members.
Module 6 - ACP Facilitation Skills	In-depth review of each step of the ACP Facilitation guide; information about communication strategies (e.g., active listening); support in responding to emotions that may arise during ACP.
Module 7 - Putting it All Together	A scenario-based review of one month in the life of a fictional ACP Specialist that walks viewers through the use of ACP Specialist tools and workflow planning.
ACP Specialist Booster Module	A review of the original training content includes example videos for ACP facilitation and scenarios to promote problem solving for implementation challenges.