Supplementary Online Content

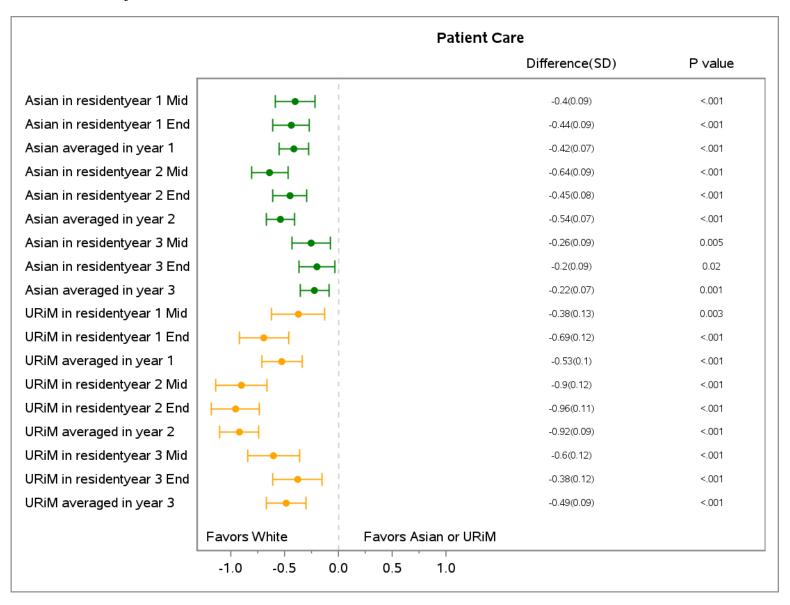
Boatright D, Anderson N, Kim JG, et al. Racial and ethnic differences in internal medicine residency assessments. *JAMA Netw Open*. 2022;5(12):e2247649. doi:10.1001/jamanetworkopen.2022.47649

eFigure 1. Racial and Ethnic Differences in Milestones Scores in Each of the 6 Competency Domains in the Unadjusted Model

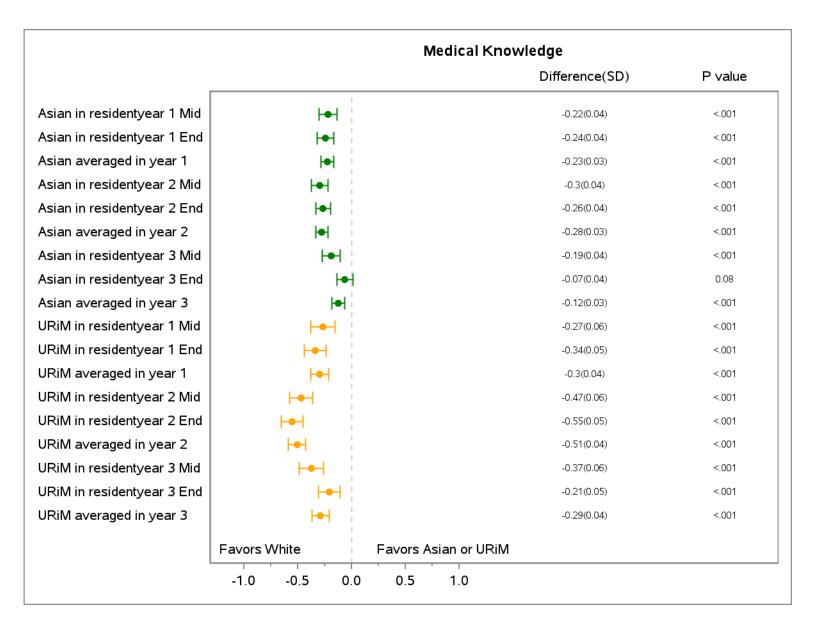
eFigure 2. Racial and Ethnic Differences in Milestones Scores in Each of the 6 Competency Domains in the Adjusted Model

This supplementary material has been provided by the authors to give readers additional information about their work.

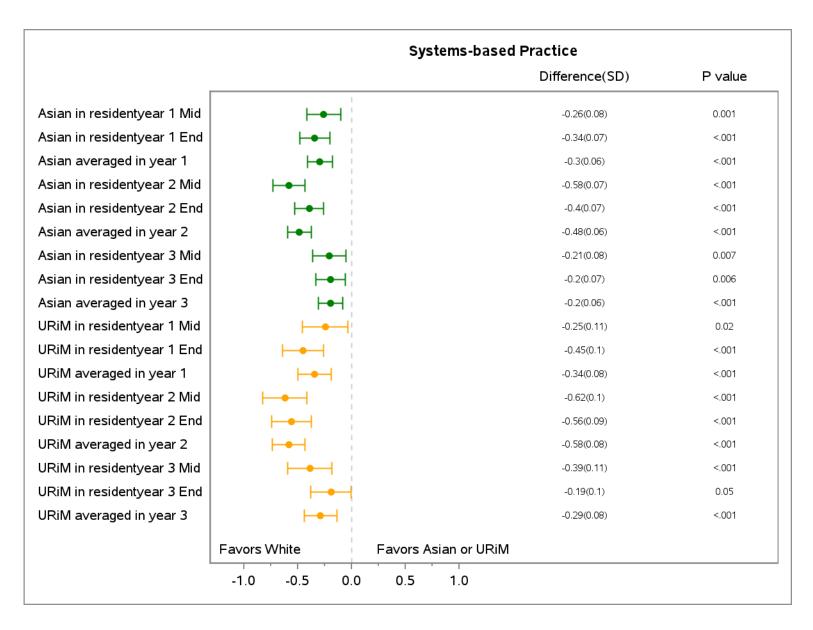
eFigure 1. Racial and Ethnic Differences in Milestones Scores in Each of the 6 Competency Domains in the Unadjusted Model



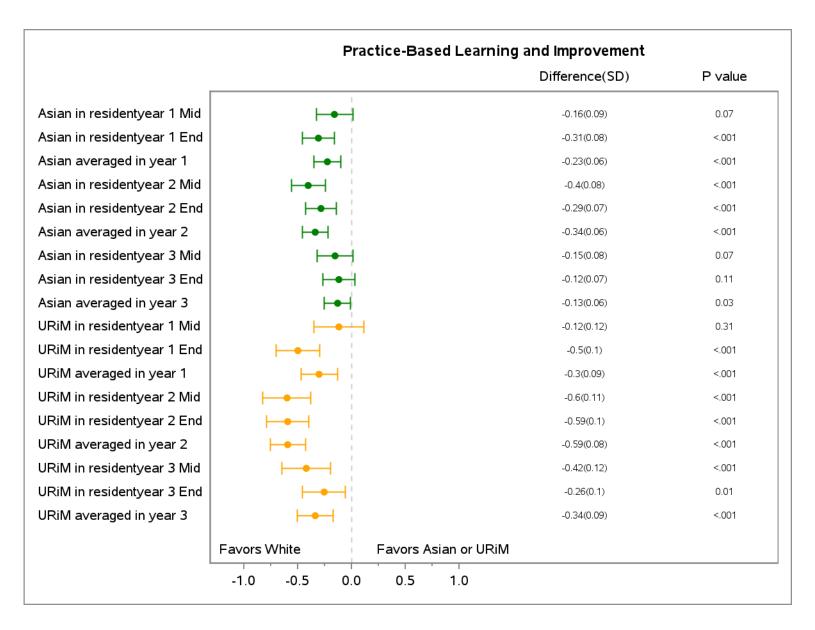
eFigure 1a. unadjusted Patient Care



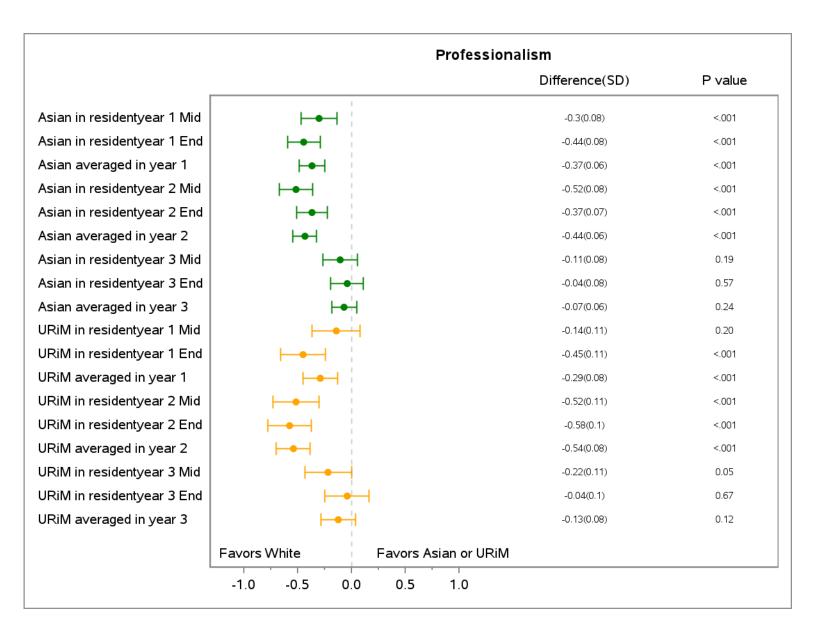
eFigure 1b. unadjusted Medical Knowledge



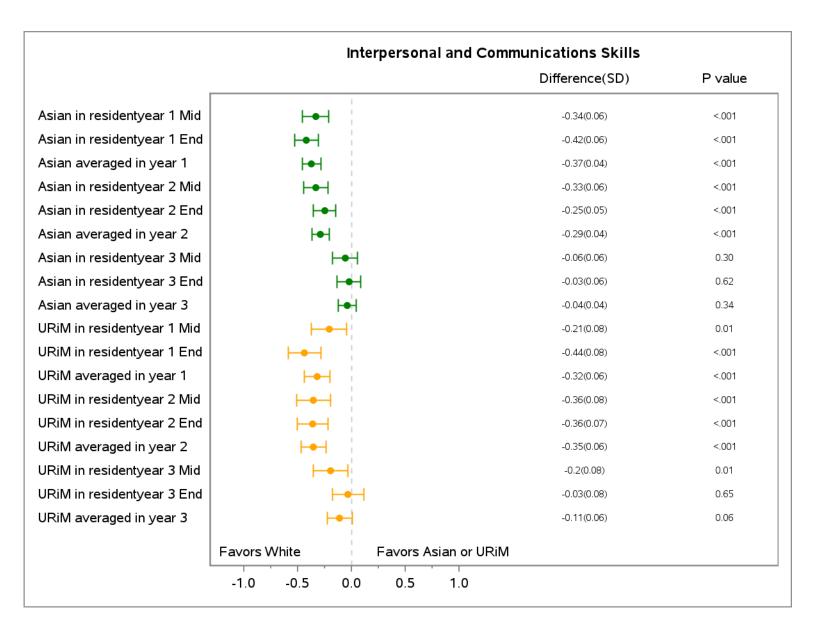
eFigure 1c. unadjusted System-based Practice



eFigure 1d. unadjusted Practice-based Learning and Improvement



eFigure 1e. unadjusted Professionalism



eFigure 1f. unadjusted Interpersonal and Communications Skills

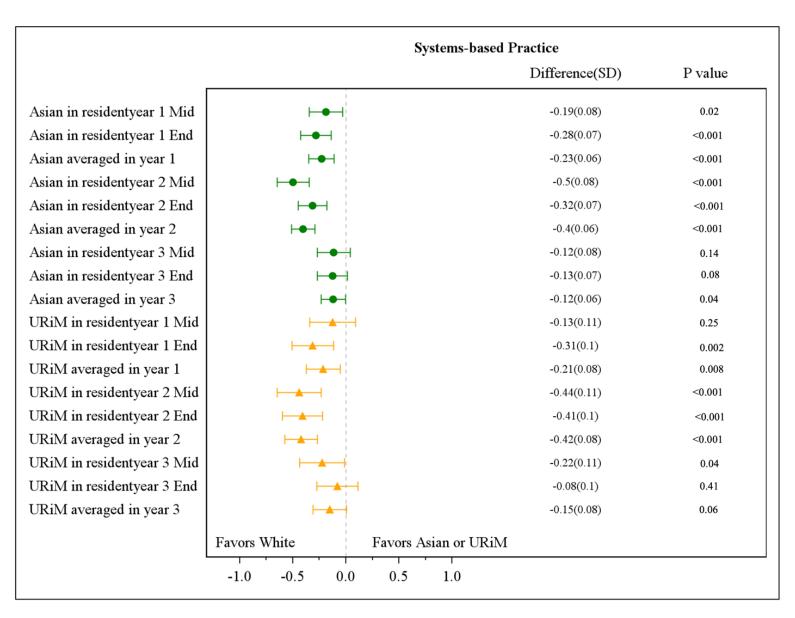
eFigure 2. Racial and Ethnic Differences in Milestones Scores in Each of the 6 Competency Domains in the Adjusted Model

	Patient Care		
		Difference(SD)	P value
Asian in residentyear 1 Mid	⊢● →	-0.29(0.09)	0.002
Asian in residentyear 1 End	⊢● -I	-0.32(0.09)	< 0.001
Asian averaged in year 1	⊢●	-0.3(0.07)	<0.001
Asian in residentyear 2 Mid	⊢● →	-0.52(0.09)	< 0.001
Asian in residentyear 2 End	⊢●	-0.32(0.08)	< 0.001
Asian averaged in year 2	⊢	-0.42(0.07)	< 0.001
Asian in residentyear 3 Mid	⊢ •	-0.13(0.09)	0.15
Asian in residentyear 3 End	⊢ •	-0.07(0.09)	0.43
Asian averaged in year 3	⊢ •H	-0.1(0.07)	0.16
URiM in residentyear 1 Mid	<u> </u>	-0.17(0.13)	0.19
URiM in residentyear 1 End	├	-0.45(0.12)	< 0.001
URiM averaged in year 1	<u> </u>	-0.3(0.1)	0.002
URiM in residentyear 2 Mid	<u> </u>	-0.66(0.12)	< 0.001
URiM in residentyear 2 End	 ▲ 	-0.7(0.12)	< 0.001
URiM averaged in year 2	 ▲ 	-0.68(0.09)	< 0.001
URiM in residentyear 3 Mid	├ ▲	-0.37(0.13)	0.003
URiM in residentyear 3 End	<u> </u>	-0.17(0.12)	0.14
URiM averaged in year 3	 ▲ 	-0.27(0.1)	0.005
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	-1.0 -0.5 0.0 0.5	1.0	

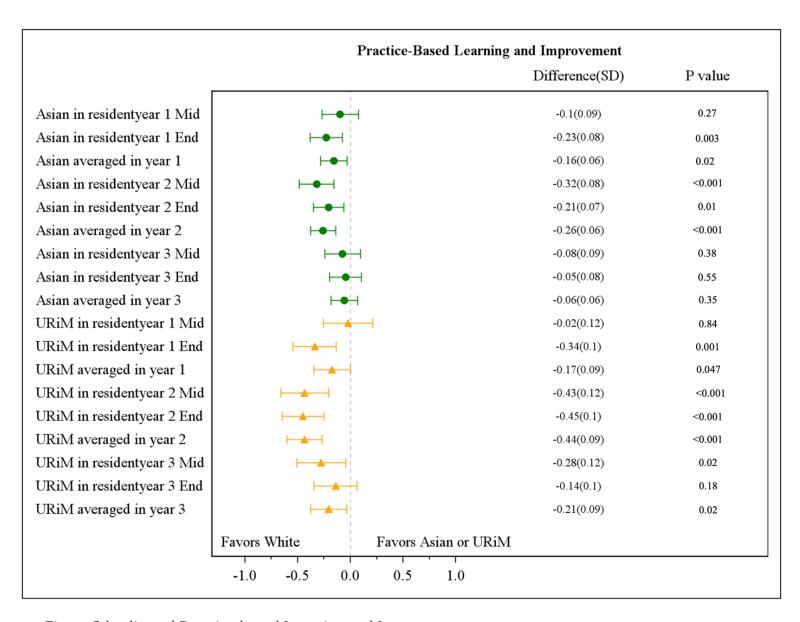
eFigure 2a. adjusted Patient Care

	Medical Knowledge		
_		Difference(SD)	P value
Asian in residentyear 1 Mid	ŀ●ŀ	-0.12(0.04)	0.006
Asian in residentyear 1 End	H●H	-0.16(0.04)	< 0.001
Asian averaged in year 1	I●I	-0.13(0.03)	<0.001
Asian in residentyear 2 Mid	ŀ●l	-0.19(0.04)	< 0.001
Asian in residentyear 2 End	I●I	-0.17(0.04)	<0.001
Asian averaged in year 2	l ⊕ l	-0.18(0.03)	< 0.001
Asian in residentyear 3 Mid	H	-0.08(0.04)	0.046
Asian in residentyear 3 End	H o l	0.04(0.04)	0.32
Asian averaged in year 3	IeI	-0.02(0.03)	0.49
URiM in residentyear 1 Mid	<u> </u>	-0.06(0.06)	0.30
URiM in residentyear 1 End	 ▲ 	-0.16(0.05)	0.003
URiM averaged in year 1	I≜I	-0.1(0.04)	0.01
URiM in residentyear 2 Mid	 ▲ 	-0.25(0.06)	< 0.001
URiM in residentyear 2 End	l ≜⊢	-0.37(0.05)	< 0.001
URiM averaged in year 2	l≜l	-0.31(0.04)	< 0.001
URiM in residentyear 3 Mid	<u> </u>	-0.17(0.06)	0.002
URiM in residentyear 3 End	I ∳ I	-0.03(0.05)	0.58
URiM averaged in year 3	 ▲ 	-0.1(0.04)	0.02
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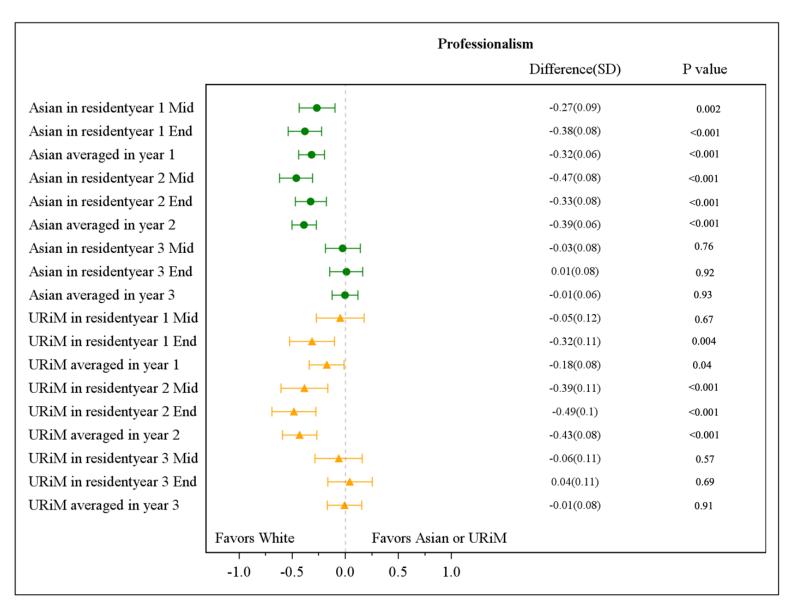
eFigure 2b. adjusted Medical Knowledge



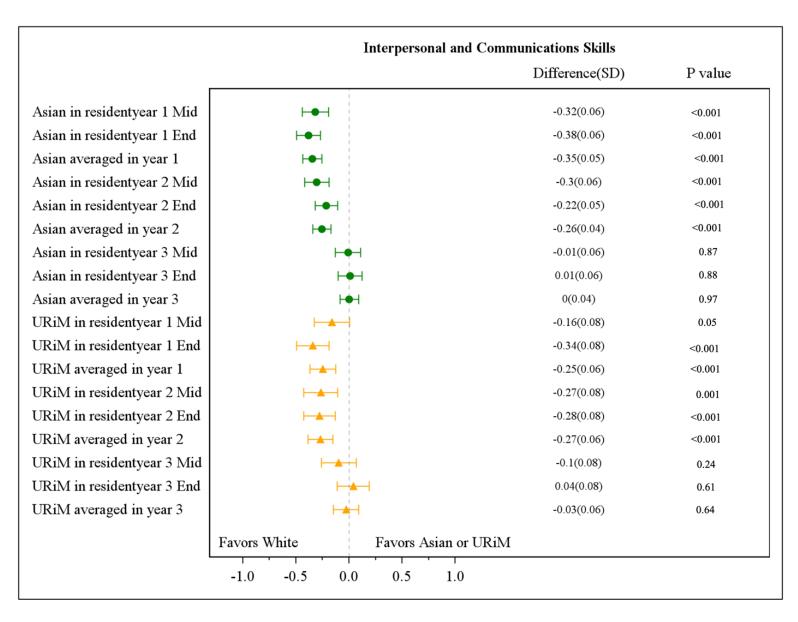
eFigure 2c. adjusted System-based Practice



eFigure 2d. adjusted Practice-based Learning and Improvement



eFigure 2e. adjusted Professionalism



eFigure 2f. adjusted Interpersonal and Communications Skills