7/25/2018

1- Implementation Strategies – Use evaluative and iterative strategies

1a. Assess for readiness and identify barriers and facilitators

- 1b. Audit and provide feedback
- 1c. Purposefully reexamine the implementation

1d. Develop instruments to monitor and evaluate core components of the innovation/ new practice.

- 1e. Develop and organize quality monitoring systems
- 1f. Develop a detailed implementation plan or blueprint.

1g. Conduct local need assessment

1h. Stage implementation scale up

1i. Obtain and use patients/consumers and family feedback

- 1j. Conduct cyclical small tests of change
- 1k. Monitor the progress of the implementation effort

1l. None of the above

2-Implementation Strategies – Provider interactive assistance

2a. Facilitation

- 2b. Provide local technical assistance
- 2c. Provide clinical supervision
- 2d. Centralize technical assistance
- 2e. None of the above

3-Implementation Strategies – Adapt and tailor to context

- 3a. Tailor strategies
- 3b. Promote adaptability
- 3c. Use data experts
- 3d. Use data warehousing techniques
- 3e. Test-Drive and Select Practices. (pent 68)
- 3f. None of the above

4-Implementation Strategies – Develop stakeholder interrelationships

4a. Identify and prepare champions

4b. Organize school personnel implementation team meetings

- 4c. Recruit, designate, and train for leadership
- 4d. Inform local opinion leaders
- 4e. Build partnerships (i.e., coalitions) to support implementation.
- 4f. Obtain formal commitments
- 4g. Identify early adopters
- 4h. Conduct local consensus discussions
- 4i. Capture and share local knowledge

4k. Use an implementation advisor

- 4l. Model and simulate change
- 4m. Visit other sites
- 4n. Involve governing organizations
- 40. Develop an implementation glossary
- 4p. Develop academic partnerships
- 4q. Promote network weaving
- 4r. Create new practice teams
- 4s. Peer-Assisted Learning
- 4t. None of the above

5-Implementation Strategies – Train and educate stakeholders

- 5a. Conduct ongoing training
- 5b. Provide ongoing consultation/coaching
- 5c. Develop educational materials
- 5d. Make training dynamic
- 5e. Distribute educational materials
- 5f. Use train-the-trainer strategies

5g. Conduct educational meetings with specific stakeholders

- 5h. Conduct educational outreach visits
- 5i. Create a professional learning collaborative
- 5j. Shadow other experts
- 5k. Work with educational institutions
- 5l. Improve implementers' buy-in
- 5m. Pre-correction prior to implementation
- 5n. None of the above

6- Implementation Strategies – Support school personnel

6a. Facilitate relay of intervention and student data to school personnel.

- 6b. Remind school personnel.
- 6c. Develop resource sharing agreements
- 6d. Revise professional roles
- 6e. Targeting/improving implementer wellbeing
- 6f. None of the above

7- Implementation Strategies – Engage consumers

7a. Involve students, family members, and other staff. 7b. Intervene/ communicate with students, families, and other staff to enhance uptake and fidelity 7c. Prepare families and students to be active participants

7d. Increase demand and expectations for implementation

- 7e. Use mass media
- 7f. None of the above

4j. Use advisory boards and workgroups

8- Implementation Strategies – Utilize financial strategies

8a. Fund and contract for the new practices.

8b. Access new funding

8c. Place innovation on fee for service lists/formularies 8d. Alter student or school personnel obligations to enhance participation in or delivery of new practice, respectively.

- 8e. Make billing easier
- 8f. Alter patient/consumer fees
- 8g. Use other payment schemes
- 8h. Develop disincentives
- 8i. Use capitated payments
- 8j. Provide system-level incentives
- 8k. None of the above

9- Implementation Strategies – Change infrastructure

- 9a. Mandate for change
- 9b. Change record systems
- 9c. Change/alter environment
- 9d. Create or change credentialing and/or professional development standards
- 9e. Change school or community sites
- 9f. Change accreditation or membership requirements
- 9g. Start a dissemination/implementation organization
- 9h. Change liability laws
- 9i. Change ethical and professional standards of conduct

9j. Develop local policy that supports implementation9k. Make implementation easier by removingburdensome documentation tasks9l. Pruning competing initiatives. (pent_60)9m. None of the above

10- Stage of Implementation Completed

10a.Planning10b. Budgeting10c. Delivering services10d. Sustained

11-Adaptation – By whom are modifications made?

- 11a. Individual practitioner/ facilitator
 11b. Team
 11c. Non-program staff
 11d. Administration
 11e. Program developer/ purveyor
 11f. Researcher
 11g. Coalition of stakeholders
- 11h. Unknown/ unspecified

12 – Adaptation – When did modification occur

12a. Pre-implementation/planning/pilot 12b. Implementation 12c. Scale up 12d. Maintenance/Sustainment

13-Adaptation – Were adaptations planned?

- 13a. Planned/Proactive (proactive adaptation)
- 13b. Planned/Reactive (reactive adaptation)
- 13c. Unplanned/Reactive (modification)
- 13d. Considered, unclear if implemented

14-Adaptation – Who participated in the decision to modify?

- 14a. Political leaders
- 14b. Program Leader
- 14c. Funder
- 14d. Administrator
- 14e. Program manager
- 14f. Intervention developer/ purveyor
- 14g. Researcher
- 14h. Treatment/Intervention team
- 14i. Individual Practitioners (those who deliver it)
- 14j. Community members
- 14k. Recipients

15-Adaptation – What is modified?

- 15a. Content
- 15b. Context
- 15c. Training and Evaluation

16-Adaptation - At what level of delivery (for whom/what are modifications made?)

16a. Individual patient level
16b. Group level
16c. Individual practitioner level
16d. Clinic/ unit level
16e. Hospital level
16f. Network level
16g. System level

17-Adaptation - Context modifications are made to which of the following?

17a. Format 17b. Setting 17c. Personnel 17d. Population

18-Adaptation - What is the nature of the content modifications?

- 18a. Tailoring/ tweaking/ refining 18b. Adding elements 18c. Removing/ skipping elements
- 18d. Shortening/ condensing (pacing/ timing)
- 18e. Lengthening/ extending (pacing/ timing)
- 18f. Substituting

18h. Integrating the intervention into another framework (e.g., selecting elements)
18i. Integrating another treatment into EBP (not using the whole protocol and integrating other techniques into a general EBP approach)
18k. Repeating elements of modules
18l. Loosening structure
18m. Departing from the intervention ("drift")

19-Adaptation – Impact on fidelity/core elements

19a. Fidelity Consistent/Core elements preserved 19b. Fidelity Inconsistent/Core elements changed 19c. Unknown

20 – Activity information

20a. Activity 20b. Data Request 20c. Discreet 20d. Planned 20e. Enacted 20f. Not followed through 20g. Action

21 – Dose

21a. Dose – Ongoing
21b. Dose - Discreet
21c. If ongoing, how often
21d. Dose (additional details)
21e. Temporality

22 – Rational Information

22a. Justification22b. Was the activity explicitly chosen to address a barrier identified during the needs assessment?22c. Action target

23 – Outcomes

23a. Outcome23b. Unit of Analysis

24. CFIR – Intervention Characteristics

24a. Intervention Source
24b. Evidence Strength & Quality
24c. Relative Advantage
24d. Adaptability
24e. Trialability
24f. Complexity
24g. Design Quality & Packaging
24h. Cost

25. CFIR – Outer Setting

25a. Patient Needs & Resources25b. Cosmopolitanism25c. Peer Pressure25d. External Policy & Incentive

26. CFIR – Inner Setting

26a. Structural Characteristics
26b. Networks & Communications
26c. Culture
26d. Implementation Climate
26d.1 Tension for Change
26d.2 Compatibility
26d.3 Relative Priority
26d.4 Organizational Incentives & Rewards
26d.5 Goals & Feedback
26d.6 Learning Climate
26e. Readiness for Implementation
26e.1 Leadership Engagement
26e.2 Available Resources
26e.3 Access to Knowledge & Information

27. CFIR – Characteristics of Individuals

27a. Knowledge & Beliefs about the Intervention27b. Self-efficacy27c. Individual Stage of Change27d. Individual Identification with Organization27e. Other Personal Attributes

28. CFIR – Process

28a. Planning
28b. Engaging
28b.1 Opinion Leaders
28b.2 Formally Appointed Internal Implementation
Leaders
28.b.3 Champions
28.b.4 External Change Agents
28.c Executing
28.d Reflecting & Evaluating

TABI Survey coding

Goal: Apply the same coding domains across all 3 survey types in order to a) determine if one type of survey elicits more actionable data than others, and b) allow for complete characterization of activities related to the Blues Program.

We are not interested in activities related to Action for Children. Any responses related to AfC and not NYF can be ignored. Do double check as some responses may include information about both.

Initial step: Determine if the survey response is reporting one of three domains a) an **implementation strategy**, b) a **treatment adaptation**, or c) a **barrier/facilitator**. Note: Depending on the survey type, the free text response may report on multiple types of activities. You will apply certain sets of codes depending upon the response type.

Coding is guided by the following published frameworks/compilations:

- 1. Proctor et al. (2013) Implementation strategies: recommendations for specifying and reporting
- 2. Powell et al. (2015) A refined compilation of implementation strategies: results from the Expert Recommendations for Implementing Change (ERIC) project
- 3. Damschroder et al. (2009) Fostering implementation of health services research findings into practice: a consolidated framework for advancing implementation science (CFIR)
- 4. Wiltsey Stirman et al. (2013) Development of a framework and coding system for modifications and adaptations of evidence-based interventions

Implementation Strategy reporting requirements:

- 1. Name it
 - Did the respondent name a specific strategy used look for action verbs (e.g. met, planned)
 Dichotomous yes/no check box (check if yes)
 Free text: Enter the strategy label from the Powell compilation that best matched the strategy referred to in the survey response. Enter each discrete strategy on a new line; information about each unique strategy should be entered in separate lines in subsequent questions
 - If strategy not named, put unknown in strategy definition free text box
- 2. Define it
 - a. Did the respondent provide a conceptual definition of the strategy used? This is different than the operationalization of the strategy
 - Dichotomous yes/no check box (check if yes)
 - Free text: Copy and paste the strategy definition provided in the survey response.

E.g. I assessed that there was a need for a "program champion." The program champion's role is to help supervisors support their staff to recruit for groups and address any barriers that present themselves during the implementation process

- 3. Actor specified
 - a. Did the respondent indicate who enacted the strategy? Note: this should not receive a yes if the response only indicates who was involved in carrying out the strategy, but does not specify who initiated or led the enactment of the strategy
 - Dichotomous yes/no check box (check if yes)
 - Free text: Assign a standardized label using codes 14a. 14k.
- 4. Action specified
 - Did the respondent use active verb statements to specify the actions, processes, or steps taken Dichotomous yes/no check box (check if yes)
 Free text: Copy and paste the action described

- 5. Action target
 - a. Did the respondent indicate the intended target of the strategy (e.g. individual provider, intervention characteristic, setting)

Dichotomous yes/no check box (check if yes)

Free text: Assign a standardized label whenever possible. Use codes 14a. – 14k. for an individual or group target, use parent CFIR codes 24-28 if the target is intervention characteristic, process, or setting Decide based on description, purpose, and outcome. If not clear, indicate unknown and track in excel for Cara consensus

- 6. Temporality
 - Did the respondent indicate when the strategy is used? Look for specific dates, or in relation to a key event (e.g. one week before training)
 Dichotomous yes/no check box (check if yes)
 Free text: capture time (e.g. 1 hour, distinguish if prior to group start or while running groups)
- 7. Dose
 - a. Did the respondent indicate the dose of the strategy? This is usually expressed in time and discrete or ongoing (e.g. a one-time training that spanned two half-days; met hourly once a week for the duration of the Blues Program)

Dichotomous discrete/ongoing check box

Free text: Copy & paste the dose information from the survey response

- 8. Implementation outcome affected
 - Did the respondent identify the implementation outcome likely to be affected by the strategy? (e.g. participant recruitment aimed to increase acceptability of the Blues Program among students & families)

Dichotomous yes/no check box (check if yes)

Free text: Assign a standardized label based on the Proctor taxonomy of implementation outcomes. If

- the outcome does not match one of these outcomes, copy and paste from the survey response
- 9. Justification
 - Did the respondent provide empirical, theoretical, or pragmatic justification for the choice of implementation strategies (e.g. strategy may have been used in the Blues efficacy trial, provider successfully used the same or similar strategy to implement another EBP)
 Dichotomous yes/no check box (check if yes)

Free text: Copy & paste the justification provided in the survey response

- 10. Stage of Implementation Completed
 - a. Select from one of four standardized responses to characterize at what stage the strategy is: Planning, Budgeting, Delivering services, Sustained

Barriers/Facilitators

- For each barrier/facilitator reported in the survey response, provide the standardized label from the CFIR compilation to the response (codes 24-28); if more than one barrier/facilitator is reported, enter each unique CFIR label in a new line. You do not need to provide the CFIR category label If the response describes a facilitator, put (facilitator) after the CFIR label in order to distinguish from barriers.
- 2. Code temporality

Treatment Adaptation

- 1. By whom are modifications made?
 - a. Provide a standardized code 11a. 11h. to characterize who is responsible for enacting the treatment adaptation. Note: this is different from who directed the treatment adaptation be made (e.g. an individual practitioner may be the one who actually modifies the treatment, but their supervisor is the person who directed the modification be made. You would apply the code 11a. individual practitioner/facilitator
- 2. When did modification occur?
 - a. Provide a standardized code 12a. 12d. to characterize at what phase the modification is made. For example, an activity that indicates that a modification was discussed and the decision was made to modify in advance of a Blues Program session, this response would receive code 12a. If a modification was made during delivery of the Blues Program without prior planning, this response would receive code 12b.
- 3. Were adaptations planned?
 - a. Provide a standardized code 13a. 13c. to characterize if a modification was planned or not. For example, a modification that describes plans to offer the Blues Program to younger students due to the age range of students in the school would receive code 13a. because it anticipates a need. A response that describes a plan to modify the treatment in order to react to something that happened in a previous session would receive code 13b.
- 4. Who participated in the decision to modify?
 - Provide a standardized code 14a. 14h. to characterize who decided to make the modification. This may
 be multiple people such as the treatment developer (14f) and the Implementation support personnel at
 New York Foundling (14b). This may different from the person who enacts the adaptation; for example,
 an individual provider may enact the adaptation even if they did not participate in the decision to make
 the adaptation.
- 5. What is modified?
 - a. Provide a standardized code 15a. 15c. to characterize who what aspect of the treatment or its periphery are modified. For example, 15a. content would be applied to changes made to the treatment itself, such as changing the number of sessions, or tweaking content to make it more relatable to students. Context modifications (15b.) could include changes to the population to whom treatment is offered (e.g. younger students) or the setting (e.g. offered at a satellite clinic rather than in the school).
- 6. At what level of delivery (for whom/what are modifications made?)
 - a. Provide a standardized code 16a. 16g. to describe for whom or what the adaptations are made. For example, changes to a Blues Program session would be at the group level (16b.) because it is a group intervention. If exceptions were made for one student to allow them to complete homework assignments in a different manner, this would be at the individual patient level (16a.) Because only one group was run at a time in each school, we will likely only apply to the group level if it is reported by an individual practitioner. NYF or the treatment developer may have decided on treatment adaptations during training that would be applied to all groups, we could apply the code 16f. Network level.
- 7. Context modifications
 - a. Provide a standardized code 17a. 17d. to characterize the changes made to the context in which treatment adaptations are made
- 8. Content modifications
 - Provide a standardized code 18a. 18m. to characterize the changes made to the content of the Blues Program. Note that code 18m. for drift is only when the intervention is stopped for part of a session or if the treatment was discontinued altogether; this definition comes from the Wiltsey Stirman (2013) framework.
- 9. Impact on fidelity/core elements

a. Provide a standardized code 19a. – 19c. to characterize the impact on fidelity the changes had. This could at times be difficult without turning to the Blues Program Efficacy studies. Minor changes, such as lengthening or shortening sessions, changing the number of sessions offered would be fidelity consistent. Changes that are indicated to be outside what was tested in the efficacy trials would likely be fidelity inconsistent.