## **Supplemental Online Content**

Pletcher SD, Chang CWD, Thorne MC, et al. Interview invitations for otolaryngology residency positions across demographic groups following implementation of preference signaling. *JAMA Netw Open.* 2023;6(3):e231922. doi:10.1001/jamanetworkopen.2023.1922

**eTable.** Comparison of Program Characteristics for the Study Samples and All Otolaryngology Programs

This supplemental material has been provided by the authors to give readers additional information about their work.

**eTable.** Comparison of Program Characteristics for the Study Samples and All Otolaryngology Programs

	Model 1 Full Sample N Programs = 85	Model 2 Gender Sample N Programs = 67	Model 3 URM* Sample N Programs = 46	Otolaryngology Population N Programs = 118
Average Number of Applications Received: Mean (SD)	376 (95)	397 (83)	372 (32)	370 (97)
Average USMLE Step1: Score, Mean (SD)	244.4 (14.2)	244.4 (14.2)	245 (13.8)	244.4 (8.4)
Region	N (%)	N (%)	N (%)	N (%)
Central	26 (31%)	19 (28%)	13 (28%)	34 (29%)
Northeast	25 (29%)	19 (28%)	13 (28%)	33 (28%)
Southern	20 (24%)	16 (24%)	9 (20%)	33 (28%)
Western	14 (17%)	13 (19%)	11 (24%)	18 (15%)
Program Size	N (%)	N (%)	N (%)	N (%)
Total Residents ≤ 10	25 (29%)	12 (18%)	5 (11%)	43 (36%)
Total Residents 11 – 15	27 (32%)	23 (34%)	15 (33%)	37 (31%)
Total Residents > 15	34 (40%)	32 (48%)	26 (57%)	38 (32%)